

HEALTH & SAFETY

Policy Statement



Introduction

Health and safety is an integral part of Leisure & Culture Dundee's culture, values and performance standards.

Leisure & Culture Dundee's management team and Trustees recognise and accept their responsibilities under the Health and Safety at Work Act etc. 1974 and other health and safety legislation and will comply with their statutory duties.

Aim

The aim of this policy is to ensure that all of Leisure & Culture Dundee's activities are undertaken in a way which ensures that our employees and others affected by our activities are safe from harm.

Leisure & Culture Dundee is committed to:

- fulfilling its statutory duties in relation to health and safety
- managing, promoting and continually improving health and safety across the organisation
- preventing and reducing injuries and ill health to our employees and others affected by our activities
- giving the management of health and safety equal status to other service demands

Health and Safety Objectives


We will:

- Provide and maintain safe and healthy working environments for our employees
- Assess and effectively manage the health and safety of our employees and others affected by our activities
- Encourage the reporting of all health and safety incidents, near misses and concerns
- Maintain and promote a robust health and safety culture

We will do this by:

- Ensuring competent health and safety advice is provided and endorsed
- Ensuring comprehensive and accessible health and safety information is developed and provided
- Providing appropriate and effective information, instruction, training and supervision to allow our employees to work safely
- Effectively monitoring health and safety performance
- Consulting with our employees, their representatives and trade unions on health and safety matters
- Working collaboratively with partner organisations to agree effective joint health and safety management arrangements

This policy will be reviewed and updated as necessary.

Signed: 

Date: 18/12/2022

Judy Dobbie, Managing Director