



Leisure & Culture Dundee is a Scottish Charitable Incorporated Organisation No. SC042421

www.leisureandculturedundee.com



To deliver, for the citizens of Dundee, and those who visit the City, high quality Leisure, Sport, Cultural and Learning Experiences which improve their quality of life.



Leisure & Culture Dundee is a Scottish Charitable Incorporated Organisation. It was established by Dundee City Council and approved by the Office of Scottish Charity Regulator (OSCR) in June 2011 (SC042421).

It is an independent Scottish charity which delivers leisure, sports, library, information and cultural services.

The ultimate parent undertaking who consolidates the results of the charity is Dundee City Council.



List of Trustees

Robert Duncan (Chairman)

Brian Gordon

1 July 2011

Stewart Hunter

1 July 2011

Stewart Murdoch (Managing Director)

Marjory Stewart (Finance Director)

Sinclair Aitken (Vice Chairman)

Alice Bovill

1 July 2011

1 August 2011

lain Luke 1 August 2011 (resigned November 2014)

Alan Rae 1 August 2011

Gary Robinson 1 August 2011 (resigned June 2014)

Richard McCready

Ian Mathers

Laura Mason

Gillian Easson

Craig Simpson

29 May 2012

28 October 2013

7 November 2014

7 November 2014

Senior Management Team

Stewart Murdoch Managing Director

Judy Dobbie Head of Library and Information Services

Caroline Findlay Head of Support Services
Billy Gartley Head of Cultural Services
Graham Wark Head of Leisure and Sport

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Charitable Reference Number SC042421



Leisure and Sport Services

Active City

Management of leisure and sports facilities and services which have a citywide/regional focus:

- Camperdown Wildlife Centre
- Golf Courses
- Dundee International Sports Complex (DISC)
- McTaggart Regional Gymnastic Centre
- Sport specific development, including coach/club development and Dundee City Disability Sports
- Citywide, national and regional sports initiatives and programmes
- Leisure and sport holiday programmes
- Liaison with national governing bodies

Active Communities

Management of leisure and sports facilities and service provision which has a community focus:

- Lynch and Douglas Sports Centres
- Lochee Swimming Pool
- Community sports development services, including Active Families
- Specialist sport provision for vulnerable groups, including those with disability
- Support for the Community Sport Hub development and liaison with local communities

Active Futures

Management of leisure and sports facilities and services which have a focus on young people and the community use of sports facilities:

- Community use of St Paul's and Grove sport and leisure facilities
- Physical activity services, including early years, basic moves and pre-school and out-of-school activities
- Leisure and sport dance provision
- Educational partnerships
- Partnerships for those working with vulnerable young people
- Interface with the national and local early years intervention programmes

Olympia and Swimming Development

Management of:

- Olympia Leisure Centre
- Aquatics Development service and aquatics and swimming lesson programmes
- Health and fitness coordination across leisure and sport facilities

Dundee Ice Arena

Leisure & Culture Dundee signed the Transfer Agreement of Dundee Ice Arena on the last day of the financial year 2013/14 and we welcome DIA into the Leisure and Sport family

Library and Information Services

Adult Library and Information Services

- Management and development of services to adults across the city
- Central Library Leisure Reading
- Advice and support for online welfare benefits
- Outreach Services, including Housebound and Mobile Services

Children's Library and Information Services

- Management and development of services to children across the city
- Central Library Children's Services
- Outreach Services, including work with schools and early years partnerships

Information Services

- Management and development of information services across the city
- Central Library: Reference Library, Local History and Science & Business
- Website development and support
- Access to electronic resources, including the Directory of Local Organisations
- Free public Wi-Fi and internet access at 14 locations and 240 terminals across the city





Cultural Services

Museum Services

- Management and development of History and Natural Sciences Collections
- Registration and documentation of all Collections
- The McManus: Dundee's Art Gallery and Museum
- The McManus Collections Unit
- Broughty Castle Museum
- The Old Steeple

Fine and Applied Arts

- Management and development of Art Collection
- Exhibition Programme
- Liaison with other art providers
- Camperdown House

Learning and Engagement

- Management and development of Creative Learning Programmes
- Front of house operation
- Partnerships with other learning providers
- Mills Observatory

Halls and Music Development

- Management and development of Caird Hall and facilities and Burgh Hall:
- Negotiations and liaison with nirers, promoters, franchisee, etc
- Management of Dundee City Box Office
- Music Development

The Commitment to Service Quality and Excellence:

Leisure & Culture Dundee is committed to attaining and maintaining the highest possible standards of service quality and excellence across all of our services and to working with a continuous focus on service improvement. This includes the way we will work and the quality of the outputs and outcomes we aim to achieve.

We will not be complacent; we will review progress, challenge assumptions and push boundaries so that we continuously improve.

We are committed to the principles of delivering excellent public service.

We will show respect to those we work with and expect them to show respect to our staff.

We continuously seek to improve the quality of the learning and cultural experiences offered by the organisation, and will work to include those who find it more difficult to participate, for whatever reason.

We value diversity and retain a commitment to empowering people to become more involved in the services we provide and the decisions which affect their lives.

These principles will underpin all of our actions.

The Commitment to our Staff being Empowered and Accountable:

We will ensure that our managers work in a way which facilitates people taking pride in their work. This will include systems and processes to support and manage performance, so that staff are both empowered to work effectively for Leisure & Culture Dundee, and are able to take individual responsibility for meeting the needs of our customers.

Management will also review and address issues which may undermine staff or reduce the effectiveness of the organisation. We will encourage and support employee and trade union engagement in the development of the organisation.

Everyone will be accountable - this means we will recognise success as well as mistakes, and learn from these.

We know that it is the attitude, outlook and ethos of our staff that will deliver great results.



The Commitment to actively share Knowledge and Skills:

We will value staff and Board members who harness knowledge from diverse sources and who seek to share that knowledge across the organisation.

We will work in an environment that supports and thrives on co-operation, inter-agency working and mutual support. Our working practices will make time and space for staff to share knowledge and skills.

The Commitment to ensuring Equality and promoting Diversity:

We are committed to promoting equality of opportunity which recognises and respects the diversity of those who use our services and those who work for us.

Our Equality and Diversity Policies and Practices mirror those of Dundee City Council, and seek to promote equal treatment and opportunity for all, regardless of gender, sexuality, marital status, race, colour, disability, religion, age, ethnicity or nationality.

The Commitment to practice Corporate and Social Responsibility:

We will seek to ensure that our present actions do not have a negative future impact on our community. This includes considering the environmental and ethical implications and opportunities of our decisions and actions.



How do you summarise a year in the life of an organisation with the diverse responsibilities carried by Leisure & Culture Dundee?

It has certainly not been dull!

This was the year when we opened the new Olympia, which has the capacity to offer a flexible 50 metre pool for competition and training purposes, as well as learn to swim programmes, diving, water polo and aqua fitness. It also retains Dundee's exhilarating flume offer and enhances the swimming and play facilities for younger children.

The new pool has been an overwhelming success as Dundee residents and people from further afield have enjoyed a huge range of swimming activities. Most importantly, the levels of usage have exceeded expectation and been maintained throughout the year.

Dundee's Library Service was acknowledged as Bookseller UK Library Service of the Year 2013. The Central Library retained its position as the busiest public library in Scotland, and developed its facilities further to cope with the new demands presented by welfare reform and the challenging economic climate.

Our programme of exhibitions in The McManus: Dundee's Art Gallery and Museum, and partnership with the V&A, have sustained its position as a hugely popular destination at the heart of the city.

2013 was also the year when the city was engaged across all sectors in bidding to become UK City of Culture 2017. Leisure & Culture Dundee staff played a leading role in the campaign and, while the ultimate accolade went to Hull, the profile of the city's cultural offer has never been higher, and the legacy of the campaign will have a lasting impact on cultural tourism and the regeneration of the city.

Across the board, Leisure & Culture Dundee's services have enjoyed more than 2 million visits. The combined impact of this on the quality of life for those who live, work or visit the city is enormous, and I am very proud to have led a Board and a staff team who are both very able and highly committed.

Bob Duncan, Chair

Putting Quality Into Life

Leisure & Culture Dundee is a Scottish Incorporated Charitable Organisation.

The organisation was formally approved by the Office of the Scottish Charity Regulator (OSCR) in June 2011 and it was incorporated as one of the first SCIOs in Scotland.

The Board of Trustees have had well-attended meetings throughout the year. Each trustee also serves on at least one sub-committee and has a lead area of responsibility.

Leisure & Culture Dundee has set out to establish high standards of governance and has completed the review of policies under which its services are delivered.

Our website www.leisureandculturedundee.com contains details of:

- our Constitution
- the Trustee's role description
- the Trustee's code of conduct
- the Corporate Social Responsibility Policy
- the Health and Safety Policy



Performance 2013/14

Library and Information Services



2013 began with the fantastic news that Dundee Libraries had won the prestigious Bookseller UK Library of the Year Award



20,636
REQUEST FOR LIBRARY ITEMS



1,332,787
VISITORS







Library and Information Services Stakeholder Group

The Library and Information Services Stakeholder Group continued to meet regularly throughout the year to discuss library developments. A pilot roadshow was held in Lochee Library on Friday 14th March to promote membership of the group.

Friends of Broughty Ferry Library

The Friends Group is now well established and have supported the library with a number of fundraising activities and events.

Opportunities Project

The Opportunities Room was launched in October 2013 to support communities through welfare reform charges. The department houses a range of services and facilities including internet/Wi-Fi, supported access to online resources, comfortable seating areas and space for advice surgeries, as well as printed resources on a range of subjects including employability, computing, personal finance, health and wellbeing, sport, learning a language, art and music. A number of external agencies also use the space for advice clinics, drop-ins and workshops, including DWP, Welfare Rights Team, Discover Opportunities, Dundee Social Media Surgery and Skill Share. The number of customers assisted by our volunteers between October 2013 and March 2014 was 468.

E Safety for all ages

Lots of our activities promote the value and benefits of getting online and celebrate the amazing potential of the virtual world. It also gave us a chance to explain why library PCs are set up with filtering systems and passwords – we're not just being mean!

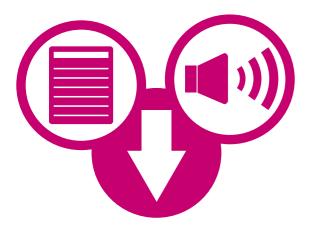
Digital Media

Coder Dojo Dundee builds on the success of the well established Video Games workshops for teens that have been running in Central Library over the past year.



1,001 622,500 I.T. TASTER **SESSIONS**

VISITS TO LIBRARY WEBSITE

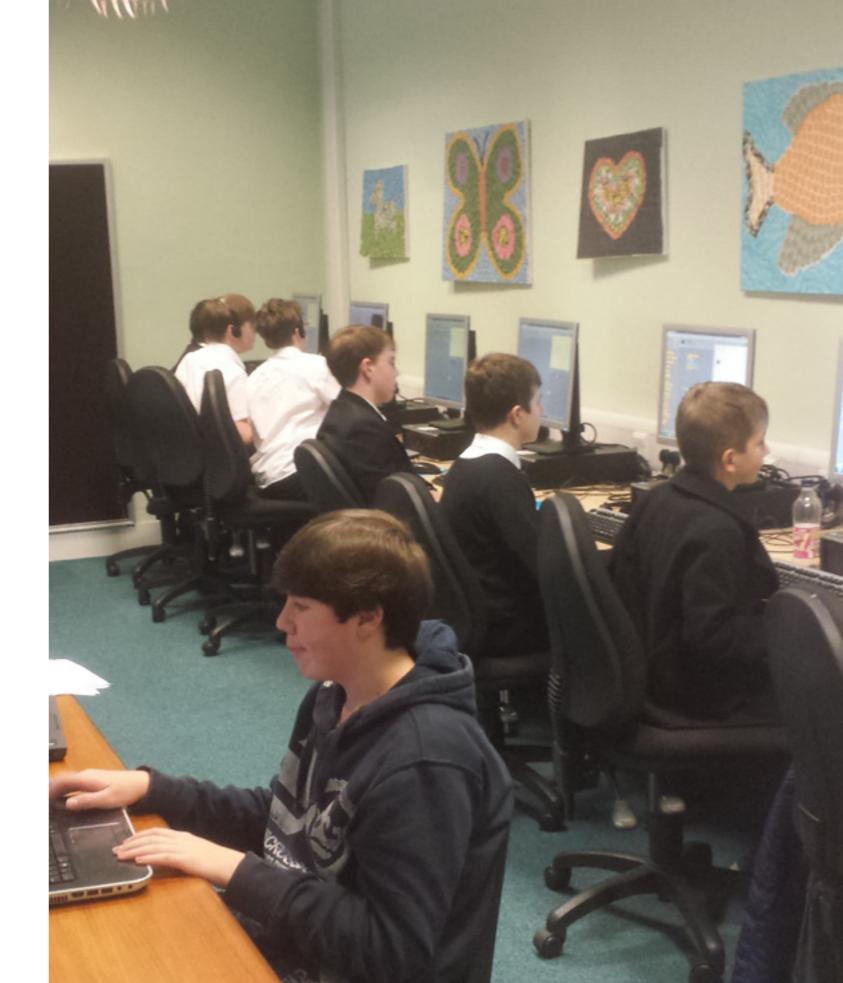


7,415 E-BOOKS & E-AUDIO **BOOKS DOWNLOADED**



4,836 E-MAGAZINES DOWNLOADED





Chartered Institute of Library Information Professionals Award (CILIP)

Mobile Library Driver/Library and Information Assistant, Alan Kennedy was highly commended in CILIPS's Branch and Mobile Libraries Group award for Library Champion of the Year. This award recognises outstanding achievements and contributions to the services by Mobile Library workers who make a real difference to the people who use their service.

Partnership with PAMIS

PAMIS is an organisation working with people who have profound and multiple learning disabilities, their family carers and professionals who support them. Holding the collections at PAMIS's Perth Road library means that, working closely with PAMIS, we can now reach a wider audience of people who can benefit from borrowing these packs.

Remembering Michael Marra

The Marra family asked if Lochee Library might be willing to display a painting in memory of Michael Marra, the renowned local musician. The portrait and accompanying plaque were unveiled on 23rd October, the first anniversary of Michael's untimely death.

Reminiscence Packs

Reminiscence packs continue to be in high demand from groups across the city who want to hold reminiscence sessions, to help stimulate conversation, aid recall and encourage people to share their memories.

Photopolis

Rory MacLeod, a student on the Scottish Internship Graduate Certificate, worked with Dundee Central Library for six months. This project documented the areas that appeared in the images featured on Photopolis – and generated a collection of modern photographs that are designed to 'mimic' their Photopolis counterparts. An exhibition, 'Photopolis and Dundee' looking at five areas of Dundee ran in Central Library in August 2013.

Author Events

More than twenty author events in 2013/14, took place in Broughty Ferry, Whitfield, Fintry, Charleston and Lochee Libraries, as well as Central Library, and more than 1,100 people took advantage of the opportunity to meet local and international authors.

Man Booker Prize Evening

As one of the contenders for UK City of Culture 2017 we were invited to take part in a reading event around the Man Booker Prize shortlist. Reading Groups across Dundee each read a shortlisted title and met up in Broughty Ferry Library on 15th October to share their thoughts and watch the award ceremony live from the BBC.

Book Week Scotland

Once again Dundee Libraries took part in Book Week Scotland, the national celebration of books and reading and added a local dimension. 526 people took part in the 17 organised events.

Donation of Bird Sculptures

During the Edinburgh Book Festival 2013 thirty magnificent paper bird sculptures were created by the enigmatic Edinburgh Book Sculptor. Lucy Neville, a former Broughty Ferry member, was lucky enough to receive one which invited her to 'Set the bird free in a library you love'. We're absolutely thrilled to receive one of only thirty of these fantastic sculptures and are delighted that Lucy chose Broughty Ferry Library for its home.

Creepy House

The Tesco Bank Summer Reading Challenge Scotland 2013 was our best year to date, with 1,040 children registering to take part and 579 finishing. Each library held its own award ceremony to present the medals and certificates to children, with parents coming along to enjoy the celebrations.

National Libraries Day

On Saturday 8th February 2014 Dundee libraries took part in National Libraries Day, the culmination of a week of celebrations in schools, colleges, universities and public libraries across the UK. There was one photo in particular that captured everyone's imagination. It was a photo of one of our youngest members who was just a few days old, next to our oldest member who recently turned 105.

Bookbug

Bookbug Week 2013 took 65 babies and 653 adults out to explore at Camperdown Wildlife Centre on 20th and 23rd May. Dundee was one of the first 8 local authorities to receive additional funding to deliver Bookbug Assertive Outreach. Our success in developing contact with families was recognised when we were asked to give a presentation at the national Bookbug conference in Glasgow in March 2014.

X-Box FIFA

In April, 70 young people joined in the Xbox 360 FIFA13 event on a cinema screen in the Steps Theatre. Dundee United players showed up to see the tournament in action. The event, to promote library facilities, also showcased the Show Racism the Red Card campaign.



Cultural Services

THE CREATIVE LEARNING PROGRAMME DELIVERED



CHILDREN, YOUNG PEOPLE AND ADULTS. THIS IS A GOOD DEAL HIGHER THAN THE TARGET FIGURE



THE CAIRD HALL CONTINUES TO DELIVER A VARIED PROGRAMME OF

373

PERFORMANCES, CONFERENCES, EVENTS AND GRADUATIONS WITH ATTENDANCES OF

114,285

THE MCMANUS ATTENDANCE FIGURES WERE

152,661

A SLIGHT DROP ON A PARTICULARLY GOOD YEAR FOR ATTENDANCES PREVIOUSLY, STILL SIGNIFICANTLY ABOVE TARGETS

CULTURAL SERVICES HOSTED THE THIRD IN A SERIES OF FOUR PARTNERSHIP EXHIBITIONS WITH

V&A LONDON MODERN MASTERS IN PRINT

AND INCLUDED PRINTS BY HENRI MATISSE, PABLO PICASSO, SALVADOR DALI AND ANDY WARHOL, FOUR OF THE 20TH CENTURY'S GREATEST ARTISTS

Caird Hall

The Caird Hall celebrated 90 years in 2013. The venue hosted the same amount of events as last year with 373. The Caird Hall hosted a number of high profile concerts including Simple Minds with their Greatest Hits Tour, Britain's Got Talent phenomenon Susan Boyle on her first ever tour, and the Modfather, Paul Weller, The City of Discovery Charity Concert with the Royal Scottish National Orchestra and Leslie Garret, Christmas with the Ratpack, TV Star Jane McDonald, The Ladyboys of Bangkok, Triple 80s Header with Go West, Hue and Cry and the Christians, the Royal Scottish National Orchestra and Scottish Ensemble seasons and many more! Comedy also played a major part in the programme with Micky Flanagan, Reginald D Hunter, Jack Dee, The Lumberjacks and Father Ted star Ardal O'Hanlon. The BBC recorded their Question Time programme with David Dimbleby and Classic FM broadcast live from the Caird Hall to celebrate the tenth anniversary of its partnership with the Royal Scottish National Orchestra. John Suchet, who studied at the University of Dundee, presented the BBC flagship morning programme from the venue.

Dundee City Box Office

In July the Box Office made the long awaited move to a purpose built facility at 16 City Square. The ticketing system Audienceview was upgraded in Spring 2014 and this allowed for a refresh of the online website. The new online service provides e-flyers to customers direct. The total number of tickets sold was 119,762, up 3% on the previous year.

Music Development

The music grants administered on behalf of Dundee City Council provided support to the Royal Scottish National Orchestra, Scottish Ensemble, Jazz Scotland, Dundee Choral Union, Dundee Symphony Orchestra, Dundee Chamber Music, Scottish National Jazz Orchestra, Music Hospitals, Dundee Blues Bonanza, Children's Classic Concerts, Scottish Opera and Scottish Chamber Music to further enhance the musical offering within the city. A successful collaboration between Music Development and Tayside Health Arts Trust provided a Musicality Workshop as part of the Luminate Festival in the Marryat Hall with over 100 people attending. World Music is an established part of the Caird Hall programme.

The Big Big Sing Day took place in the Caird Hall, which was part of the Glasgow 2014 Cultural Programme. Over 300 people attended a fun-packed afternoon of song and workshops. The inaugural Springfest took place in March 2014, a festival of classical music for Dundee with over 20 events taking place. A total of 96 Music Development events were staged with 2,707 participants.

Burgh Halls

Attendance for the year 9,134 from 492 bookings.

The McManus Exhibition Programme

'Re: New – Contemporary Art from the Permanent Collection', Catherine Yass's outstanding photographs 'Bridge North and South' and Ruth Ewan's 'Nae Sums' recycled from the desks of Dundee Schools. 'What Presence!' focused on photographs taken by Glasgow photographer Harry Papadopoulos, co-curated by Ken McCluskey of the Bluebells. To complement the main exhibition, the family space was transformed into a Radio Tay Studio and live Radio Tay broadcast was also made as part of this year's Festival of Museums programme.

The film documentary about the life of Dundee musician Billy Mackenzie was shown to a capacity audience at the Steps Theatre. 'Modern Masters in Print' showcased the V&A's collection of prints by the four giants of twentieth century printmaking Matisse, Picasso, Dali and Warhol. The show was supported by a major outreach programme co-ordinated by the Learning and Engagement Team and delivered as part of the University of Dundee's hosting of the prestigious international print conference Impact8.

The year's Twentieth Century Gallery display focused on the nationally significant collection of fine art photography with 'A Silvered Light – Scottish Art Photography from the City's Permanent Collection'. An outstanding collection ranging from the documentary photography of Joseph McKenzie to contemporary work by Turner prize-winner Wolfgang Tillmans. The ever popular annual winter works on paper display in the Victoria Gallery showcased harbour scenes from the Orchar collection.

Museum Collections Projects

Some key projects were initiated or concluded this year, many of which had both a local and a national resonance. 'Ancestors in the Arctic' was published, aided generously by a grant from Museums Galleries Scotland. Another Museums Galleries Scotland funded project enabled the conservation of a Dundee Burns Club Banner which was recently donated by the Dundee Burns Club, put on display in The McManus to coincide with Burns Night, and this was the first time it had been publicly seen since 1880.

'Adding Another Dimension to Dundee's Medieval Carved Stones' was funded by the Heritage Lottery Fund. The stones are coffin lids which were discovered in and around the St Mary's Church complex during the 19th Century. They have been in the museum collection since their discovery, but had never been fully researched. Their significance is only now being uncovered.

We continue to work alongside key heritage providers in the city on projects: support to the Dundee Museum of Transport and development work for the Great War Dundee funding application; along with Dundee Heritage Trust the feasibility of conserving, documenting and redisplaying the 1801-2 Boulton and Watt steam engine.

Acquisitions and Donations

The National Fund for Acquisitions assisted with the purchase of a screenprint on mirrored aluminium False Positive, False Negative by Jane and Louise Wilson. NFA also contributed to the purchase of the oil painting 'A Modern Adoration' by Stewart Carmichael, purchased 'St Margaret's Church Barnhill' and supported purchase of two Buffalo Bill Photographs, from Cowan's Auction USA, from his visit to Dundee in 1904. Other objects purchased included a book of newspaper clipping from Draffens store, an original book of poetry by Maggie Todd and a medieval horse pendant. We are indebted to the generosity of donors, keen to ensure that Dundee's material culture remains in public hands. Examples of donations; Screenprints and photo polymer prints, wash drawing by James McIntosh Patrick, toy teapot from the Tay Rail Bridge disaster, taxidermy of mounted Eagle Owl, mounted Osprey specimens, boxing gloves and vest signed by Richard (Dick) McTaggart, British Empire Medal and other volunteer medals.

Loans

Another busy year for loans, our collections were requested for loan to exhibitions across the country.

Conservation and Collections Care

We continue to enjoy the ongoing support of the WS Phillips Trust. Preventive and remedial conservation ensure that the collections and buildings cared for by Cultural Services meet appropriate standards and contribute to long-term preservation needs. Items that have been conserved include ship models, the Dundee Burns Club Banner, and preparing objects for display in the upcoming 2015 Roman Empire Exhibition. We continue to undertake basic remedial and remounting work on the framed oil paintings and works on paper collections.

Volunteers, Research and Enquiries

As in years past, a great variety of volunteer projects were undertaken and we are very grateful to our volunteers for their input and support. Cultural Services have also hosted secondary school children on their work experience weeks. Hundreds of enquiries were dealt with in the past year, linking to all parts of the collection. Dr William Rough of the University of St Andrews has been successful in securing external funds to enable him to continue to research artists of the Orchar Collection. The Dundee Visual Artists Awards and Craftmakers Awards scheme is one of a network supported by Creative Scotland. This resulted in a total of 38 applications leading to 18 grants to artists and craft practitioners.



Young People

'Scotland Creates: A Sense of Place' – At The McManus we delivered the project's themes within the context of Dundee, its heritage, physical and cultural landscapes and the city's past and present relationship with the wider world. Young people were asked to become 'digital journalists', documenting and sharing their experiences through social media. Later in the year, young people curated an exhibition combining films, photography and creative writing alongside loan objects from NMS and The McManus collections.

Communities

Work continued to increase public access to the museum's Oral History Archive, with audio clips being used throughout Learning and Engagement activities. Plans are also being progressed to deliver a month long programme of Oral History activities to celebrate the 10th Anniversary of McManus Life Stories.

Guided Tours and Workshops

A menu for Schools, FE and Community Groups was offered, including 'Early Bird' guided tour slots to temporary exhibitions, workshops and drawing projects. 'Behind the Scenes' access to The McManus Collections Unit continued, and targeted different audiences by offering weekend and evening events. An event showcasing some well-loved ship models currently cared for at the Collections Unit attracted 448 visitors. 'Adding a New Dimension to Dundee's Medieval Carved Stones' project brought hundreds of people into The Old Steeple in order to the view the stones.

Mills Observatory and Science Engagement

Popular Planetarium Shows and Groups Visits continued throughout the year. The Observatory and one of its Visitor Assistants Robert Law, were the inspiration for new artwork by international artist, Hiraki Sawa, who created a film which was shown as part of his solo exhibition, 'Lenticular', at Dundee Contemporary Arts in October.

Broughty Castle Museum

Some minor adjustments were made in the Life on Land gallery, which opened up the space and added a historic map showing the Tay Estuary as part of the flooring which visitors are enjoying studying as they walk over it! Public events included guided tours, children's drop-in activities, school visits and 'Living History' costumed interpretation performances.

Cultural Partnerships

Throughout the year, we have worked closely with other cultural providers to develop a programme of partnership events for delivery at a range of Cultural Services facilities. This includes Dundee Arts Café in collaboration between the Universities of Dundee and Abertay, the Blue Skies Festival, the Scottish Ensemble and Scottish Opera, Dundee's Symphony Orchestra and 'Christmas Light Night'. On the evening of the 'Light Night' event The McManus hosted a number of performances from local choirs and welcomed around 1,500 visitors to the museum. 'CUT: Smallpetitklein' at Camperdown was perhaps the most thrilling and ambitious of all our partner events to date, 'CUT' was an extraordinary immersive piece from Smallpetitklein Dance Company; set against the magnificent interiors of Camperdown House.

The Big Print Project was an ambitious 6-month Learning and Engagement initiative, designed to build new audiences for the Modern Masters in Print exhibition and for Impact8 International Print Conference and Festival. Using The McManus collections, as a starting point, children, young people and adult learners explored a range of themes, including social and natural history, science, culture and architecture through printmaking, drawing and collage workshops that were delivered across the city. The project culminated in a day of outdoor printmaking during Impact8 and Print Festival Scotland. In the University car park, tiles were inked and printed – not by press but by road roller, kindly supplied by a local building firm.



Leisure and Sport Service

2013/14 was a year of significant change for the Leisure and Sport Service. The new service structure came into force as well as the opening of the new Olympia. The McTaggart Regional Gymnastic Centre became operational and health and wellbeing programmes, such as Active Families, raised the bar. Overall a very successful year, with the service touching the lives of more people than ever before.

Attendance Figures

Camperdown Wildlife Centre Golf 57,114 81.884 DISC **Lochee Swim Centre** 67,554 174,907 **Douglas Sports Centre Lynch Sports Centre** 81,052 55,105 St Paul's Grove 54,018 54,117

Development

144,284

Olympia

429,428



Active City

Golf



Rounds of golf increased by some 2,500 on the previous year to 57,114



Golf Dundee was launched on 15th May 2013 and followed significant investment in golf course machinery



The Ladies First and TG54 Junior programmes were established

Camperdown Wildlife Centre



Attendances increased by more than 8,000 visits on the previous year to 81,884

The Centre embarked on the process to gain **BALAI** approval and construct an isolation unit



The 2013/18 Conservation Strategy was launched and we increased our work in climate change

Active City

Facilities



Attendances at DISC were up more than 30,000 visits to 174,907 on the previous year



This was helped by a range of events including **Fusion Street**, our first handball tournament



New programmes have been introduced for unrepresented groups at both DISC and McTaggart Centre

Development



Football Development, Coach Education focused on the Midnight League, East Region Winners in the Under 16 Female Category



We organised the Dundee Sports Relief Mile on 23rd March



The Sports Awards provided a high profile finale to the 2013 sports year

Active Communities

Lochee Sports & Leisure Centre



There were 67,554 attendances in 2013/14



Lochee's attendances were down some 12,000 visits on the previous year due to a seven week maintenance closure

Douglas Sports Centre

Usage remained very stable compared to 2012/13 at just over 81,000 visits



Stroke, Cardiac and COPD programmes are now well established and valued activities supporting people across Dundee

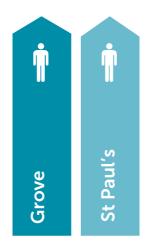
Lynch Sports Centre



Attendances were marginally down on the previous year attributed to roof problems encountered and subsequent poor publicity

Active Futures

Facilities



Grove attendances have increased in 2013/14 compared to the previous year from 52,632 to 54,117 (an increase of 1,485...2.8%)

St Paul's attendances have remained steady in 2013/14 at 54,018

Development



The Dance Service has had another successful year running 34 classes each week catering for 903 young people

The annual Dance Festivals were wonderfully well supported, with sell-out audiences at Dundee Rep, Gardyne Theatre and Whitehall Theatre



Studios were fitted out with new quality Fitness Equipment in March 2014. We are looking forward to seeing our studio attendances increase over the next year

Eat Well Play Well



A grant from the British Heart Foundation of £155,000 enabled us to deliver a two year project to develop and test a physical activity and nutrition programme for families with early years children

Active Futures

Children's Activities

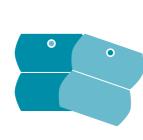
Increased number of activity programmes for young people:



Tiny Tots Tennis programme was launched in August 2013, at Douglas Sports Centre



Pre-School Gymnastics



The Pre-School ASN swimming sessions at Lochee have proved very popular



Mini Movers launched in February 2014



POST - Joint programme with NHS targeting young people with high BMI's



Hot Wheels - Joint venture with Dundee Healthy Living Initiative and Dundee City Council's Education Service supporting young parents with their babies in an exercise and social programme



Family Splash has established itself as a popular activity session in Lochee. The programme has now extended to Family Gymtime and, it is anticipated, will be adopted more widely across the city

Active Futures

Olympia

OFFICIAL

OPENING



Olympia made its much anticipated move from Earl Grey Place to East Whale Lane in 2013 and was officially opened on Friday 20 September 2013 by the Minister for Commonwealth Games and Sport, Shona Robison MSP

The new facility opened to the public on Thursday 27 June 2013 – the first day of the school holidays, credit must be given to staff for getting the Centre open for the holidays as the preparation time was reduced from 12 weeks to 36 days!



Olympia has hosted 25m and 50m galas, water polo tournaments as well as diving competitions

Olympia has seen a huge increase in usage with 429,428 visits over the 12-months.



Everything we do is focused on trying to improve the quality of life for those who visit, study, work, volunteer or live in the City of Dundee.

Through our partnership with Dundee City Council, we have:

- continued to improve the facilities we operate
- introduced a revised concession scheme which reduces the financial barrier to participation
- provided targeted assistance to help families and others improve their health and wellbeing
- replaced the public access terminals throughout the city's library network

From our own resources, Leisure & Culture Dundee has:

- upgraded software in the city box office
- provided charitable gifts/support in kind to local groups
- purchased the new starters' box and facilities at caird park golf course
- replaced equipment in sports centres, libraries and cultural facilities
- invested in targeted health and fitness activities for vulnerable families
- paid for the conservation and restoration of a number of items in the collection of the museums and galleries

During 2013/14 Leisure & Culture Dundee raised £893,659 from external charitable trusts and funds to contribute to this work.

Investment decisions taken by the Board have prioritised initiatives designed to save, or expenditure designed to assist Leisure & Culture Dundee to grow.

Leisure & Culture Dundee promoted its charitable objectives by delivering £100,000 worth of discounted access for targeted groups to leisure and sports facilities.

Within a challenging budget environment Leisure & Culture Dundee has shown sound financial governance whilst delivering excellent performance against charitable and business objectives.

Connecting and Networking

Leisure & Culture Dundee is represented on the National Structures for Culture; Sport and Leisure; Library and Information Services; and Community Development.

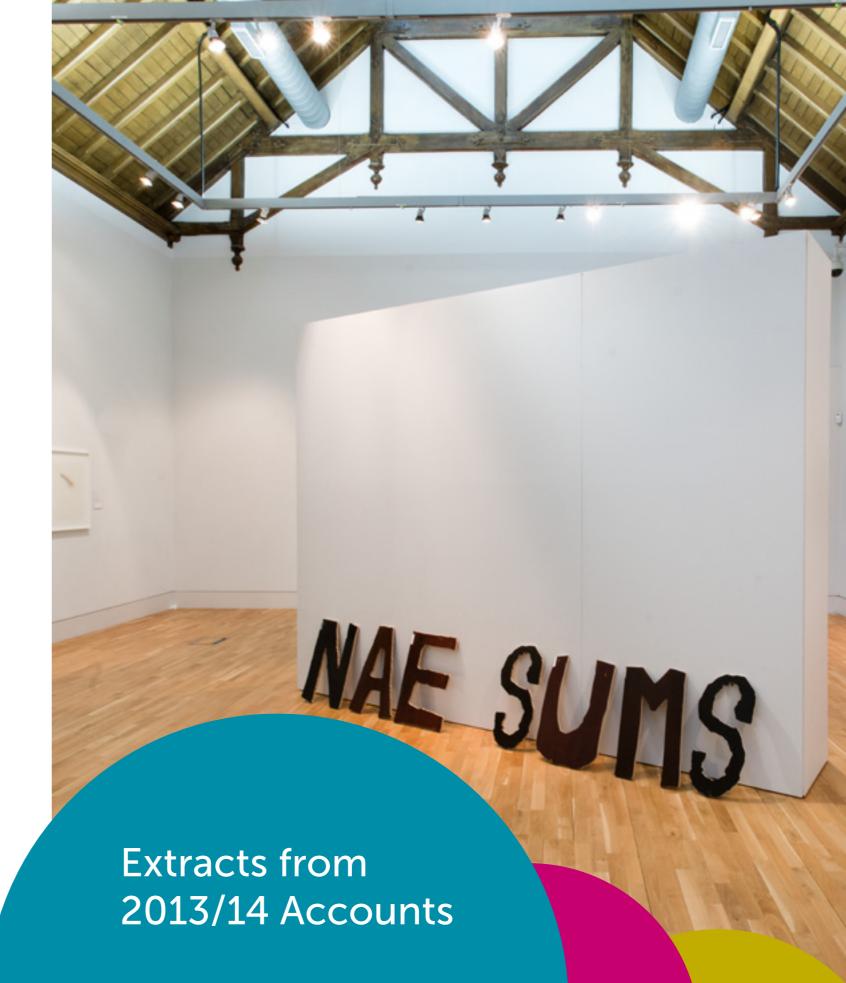
It has supported the Scottish Government in relation to policy development and has welcomed visits from other local authorities/trusts in Scotland who are interested in an exchange of practice, particularly relating to the development of the SCIO.

We have developed strong links with Northern Ireland through the development of their new unitary authorities and the request for elected member visits to Dundee and by contributing to their development in Northern Ireland.

Paintings and artefacts from Leisure & Culture Dundee continue to be requested by galleries and museums, and we are always delighted when we can agree a loan arrangement. During 2013/14 loans included the Scrymgeour Snuff Mull, works by John Duncan and Duncan Fergusson, and fossil specimens, including two fossil sharks.

Sporting links have always featured. The Dundee International Sports Complex (DISC) continues to host international events and we have been pleased to sponsor and support these events.

Our Local History service has a global reach and has dealt with 22,262 enquiries from countries around the globe during 2013/14 including Canada, Nigeria, Jamaica, Italy, St Kitts and Azerbaijan.



Leisure & Culture Dundee

Summarised statement of financial activities for the year ended 31 March 2014

Incoming Resources				
	2014 Total £	2013 Total £		
Admissions etc	2,476,668	2,159,772		
Membership	1,334,483	1,257,452		
Library Income	196,611	203,055		
Hire of Facilities	156,872 100,879			
Resaleable Goods	247,045 242,020			
Funding	954,324 610,859			
Other Income	590,385 726,613			
Interest Received	11,832 8,638			
Provision of Leisure & Culture facilities	5,968,220	5,309,288		
Service fee from Dundee City Council	7,027,000	7,352,653		
Total Incoming Resources	12,995,220	12,661,941		
Service Providing Costs				
	2014 Total £	2013 Total £		
Employee Costs	10,633,176	10,147,780		
Property Costs	100,465	132,195		
Supplies & Services	2,489,150	2,136,784		
Transport Costs	195,289	115,649		
Governance Costs	9,845	10,855		
Total Resources Expended	13,427,925	12,543,263		
Total Net Income before pension	-432,705	118,678		

Leisure & Culture Dundee

Summarised balance sheet as at 31 March 2014

Current Assets				
	2014		2013	
	£	£	£	£
Stock	40,653		54,659	
Debtors	638,429		496,274	
Cash in Hand and at Bank	2,300,514		1,904,837	
	2,979,596		2,455,770	
Current Liabilities				
Creditors: Amounts falling due in one year	(1,184,402)		(922,727)	
Net current assets		1,795,194		1,533,043
Pension deficit		(12,735,456)		(6,477,082)
Net liabilities including pension deficit		(10,940,262)		(4,944,039)
Represented by				
Funds	(1,795,194)		(1,533,043)	
Pension Deficit		(12,735,456)		(6,447,082)
Total Funds		(10,940,262)		(4,944,039)

The information has been extracted from the statutory accounts of the SCIO



Dundee City Council asked Leisure & Culture Dundee to assume responsibility for the management of Dundee Ice Arena and, with effect from 1 April 2014, the staff, budgets and responsibilities for the Ice Arena transferred to the Leisure and Sport Section. Lease responsibility for school based community leisure and sports facilities at Grove and St Paul's has also been transferred to Leisure & Culture Dundee. This operating arrangement may be extended to offer school-based leisure facilities in 2015.

The new Olympia utilises a range of energy efficient measures including photo-voltaic, heat exchange and water conservation. Leisure & Culture Dundee has worked closely with Dundee City Council to reduce its carbon footprint through the replacement of lease cars with electric vehicles and the installation of charging points at the Olympia car park and the Dundee Ice Arena. There are plans to replace the lighting in the Caird Hall in 2015 with low voltage LED lighting.

During 2014/15, the refurbished meeting rooms and breakout spaces in the Lower Caird Hall will also transfer to Leisure & Culture Dundee to operate. These new rooms will greatly enhance the capacity of the Caird Hall to attract conference business. To support this and to maximise the potential use of other venues, a new post of Events Co-ordinator is to be established.

Throughout 2014 and for the next two years, Leisure & Culture Dundee will play a key role in the Great War Partnership Dundee, which will commemorate the very significant contribution made by Dundee to the First World War and to its impact on the society we live in today.

The McManus: Dundee's Art Gallery & Museum, will host a further major exhibition from the V&A. The Board will evaluate options for the replacement of IT and interactive equipment in the galleries.

Proposals for the redevelopment of the Wellgate Centre will significantly impact on the Central Library. In the medium term there will be the disruption caused by building works. The Headquarters Unit, the Citizens' Advice Bureau and Discovery Credit Union will require to be relocated. The developer's proposals will, however, result in new meeting rooms to replace the Steps Theatre, a refurbished café and new counters in the main foyer of the library. Backroom space and storage will be significantly reduced to create space for a new multi-screen cinema, but public areas of the library will not be significantly affected once the job is complete.

Construction of the Regional Performance Centre for Sport will start in 2015 and will provide a further enhancement to the city's sports facilities, creating the first full-size indoor pitch, spectator seating, and sports science facilities. Leisure ϑ Culture Dundee is at the core of the project as operators of the new facility.

Stewart Murdoch, Managing Director, Leisure & Culture Dundee